

CHARTER

DEFENSE ADVISORY COMMITTEE ON WOMEN IN THE SERVICES (DACOWITS)

A. Official Designation: The Committee shall be known as the Defense Advisory Committee on Women in the Services (DACOWITS).

B. Objectives and Scope of Activities: The Committee shall provide the Secretary of Defense, through the Assistant Secretary of Defense for Force Management and Personnel, (ASD(FM&P)), with assistance and advice on matters and policies relating to women in the Armed Forces. The Committee shall be composed of approximately 30-40 civilian members, selected with due regard to equitable distribution of fields of interest, geographical location, minority representation, and gender. Members will be appointed by the Secretary of Defense and shall serve as individuals, not as official representatives of any group or organization with which they may be affiliated. Term of membership is 3 years, with approximately one-third of the membership rotating annually. The members shall serve without compensation but may be allowed transportation and per diem, instead of subsistence and other expenses, for the DACOWITS conferences and meetings.

C. Period of Time Necessary for the Committee to Carry Out Its Purpose: Indefinite.

D. Official to Whom the Committee Reports: The Committee reports to the ASD(FM&P), with functional responsibilities under the staff cognizance of the Deputy Assistant Secretary of Defense for Military Manpower and Personnel Policy, OASD(FM&P). The Committee shall meet at the invitation of the ASD(FM&P), who shall also designate the Chair. The ASD(FM&P) shall designate a Federal Government officer or employee to attend each conference of the Committee. The officer or employee so designated shall have the authority to adjourn any conference of the Committee which is not considered to be in the public interest.

E. Agency Responsible for Providing the Necessary Support: The ASD(FM&P) will provide such personnel, facilities, and other administrative support as are deemed necessary for the performance of the Committee's functions. Information and assistance, as required, may be obtained from the Military Departments and other agencies of the Department of Defense, and from the U.S. Coast Guard (by agreement with the Department of Transportation), as appropriate.

F. Duties: The mission of the Committee is to assist and advise the Secretary of Defense on matters relating to women in the Services. In carrying out its duties, the Committee interprets to the public the need for and role of women as an integral part of the Armed Forces; encourages public acceptance of military service as a citizenship responsibility and as a career field for qualified women in the Services, and provides a vital link between the Armed Forces and civilian communities.

G. Annual Operating Costs and Person-Years: It is estimated that the annual operating costs to support the Committee will be \$264,000, which includes staff support years, conferences and meetings, and per diem and travel costs; and the annual person-years of Federal staff support for the Committee will be 2.0.

H. Number and Frequency of Committee Conferences: A minimum of two formal conferences shall be held annually, and the presence of a majority of the members shall constitute a quorum.

I. Termination Date: The Committee shall terminate upon the completion of its mission or 2 years from the date this Charter is filed with the U.S. Congress.

J. Filing Date: 18 FEB 1990